



# Loads Limited

Manufacturers of Automotive Radiators,  
Exhaust Systems & Sheet Metal Components

Plot No. 23, Sector 19,  
Korangi Industrial Area,  
Karachi-74900, Pakistan.  
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N.T.N. 0944311-8



**ISO**  
Certified Company

## ANNEXURE "A"

October 28, 2016

Dear Shareholder(s),

### INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984

We wish to inform you that in accordance with the approval of the Board of Directors, in their meeting held on October 28, 2016, the remuneration of Executive Directors (including Chief Executive) of the Company have been determined as follows:

Name of Director	Designation	Per Month Gross Salary	Effective from
Mr. Munir Karim Bana	Chief Executive	1,300,000	November 01, 2016
Mr. Muhammad Ziauddin	Executive Director	1,000,000	November 01, 2016
Mr. Shamim Ahmed Siddiqui	Executive Director	350,000	November 01, 2016

The above remuneration shall be subject to such adjustments, bonuses, retirement funds, incentives and other entitlements as may be granted at any time and from time to time by the Board of Directors of the Company and/or in accordance with the policies and the service rules of the Company for the time being in force.

Yours sincerely,  
For **Loads Limited**

(J. E. Mehta)  
Company Secretary

Exhaust Systems manufactured under Licence from  
**FUTABA INDUSTRIAL CO., LTD., Japan**

