

**Mr. Syed Shahid Ali**

Syed Shahid Ali has a Master's degree in Economics from University of Punjab, a Graduate Diploma in Development Economics from Oxford University and a Graduate Diploma in Management Sciences from University of Manchester. He has been Chairman of Loads Limited since 2005 and is currently CEO of Treet Group of companies. He is also Director on the Boards of various public companies including Packages Limited, IGI Insurance Limited, Ali Automobiles Limited etc. He has been actively involved in social & cultural activities and is Chairman of the Governing Boards of several hospitals and philanthropic organizations including Gulab Devi Hospital and Liaquat National Hospital.

**Office Address:**

72-B, Industrial Area,  
Kot Lakhpat,  
Lahore - 54770,  
Pakistan.

**Mr. Saulat Said**

Mr. Saulat Said has a Master's degree in Science from Punjab University. Earlier he worked for over 3 decades with Packages Limited in senior management positions where he retired as General Manager of the Company. He was CEO of IGI Insurance Limited before joining Loads Limited as Director in the year 2007. Currently, he is also a Board Member of Treet Corporation Limited.

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**Mr. Munir K. Bana**

Munir K. Bana qualified as a Chartered Accountant from A.F. Ferguson & Co. in 1972 and is a fellow of the Institute of Chartered Accountants of Pakistan. He has been on the Board of Loads Limited since 1996, initially serving as Director Finance and later elected as Chief Executive of the Company. Previously, he served on the Boards of various multi-national companies including Parke-Davis & Boots as Finance Director for 18 years. He also served over 10 years as Honorary Chairman of Karachi Tools, Dies & Moulds Centre, a public-private partnership. He was elected Chairman of Pakistan Association of Automotive Parts & Accessories Manufacturers (“PAAPAM”) for the year 2012-13. Currently, he is also a Board member in all the Treet group of Companies as well as Pakistan Steel Mill.

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**Mr. M. Ziauddin**

Mr. M. Ziauddin is a graduate engineer from Peshawar University and obtained diploma in Air-conditioning from Syracuse University, USA. He has long experience in automobile and air-conditioning industries. Commencing his career with Ali Automobile Ltd, he served as Managing Director of OTS Elevator Co (USA) in Saudi Arabia for 14 years. Mr. Ziauddin has been on the Board of Loads since inception of the Company.

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## **Najam I. Chaudhri**

Najam I. Chaudhri has 40 years of professional experience in the Accounting profession. His career commenced West Wake Price a firm of Chartered Accountants in the city of London and later on with A. F. Ferguson & Co. (A member firm of PriceWaterHouseCoopers), a leading Chartered Accountancy firm from where he retired in June 2007 as Senior Partner. He is a fellow member of the Institute of Chartered Accountants in England & Wales and the Institute of Chartered Accountants of Pakistan.

Najam has worked in various senior positions and is a very well respected professional. He has been an active member of various organizations in Pakistan such as the Institute of Chartered Accountants where he has held different offices from Council member to Vice President and later President. He has also served on the committee of the Corporate Governance in Pakistan; Technical Advisor – Education Committee of International Federation of Accountants (IFAC), Member of the Sub-Group on Tax Reforms and Public Finance of the Economic Advisory Board (under the Chairmanship of Dr. Hafeez Pasha) and as a Committee Member on Reform Process Leading to Functional Separation between Audit & Accounts (under the Chairmanship of Mr. M.U. Beg).

Najam has also been a Member of the Government of Pakistan's Pay & Pension Committee and State Bank of Pakistan's Restructuring Committee to examine proposals for divesting non-core functions such as Retail Cash Management and Prize Bonds Scheme which led to the formation of the SBP Banking Services Corporation. He has also been the Director of Karachi Stock Exchange and a member of the Ad-Hoc Public Accounts Committee of Sindh.

He is presently an active member of the Sindh General Provident Investment Fund Board, Government of Sindh & Sindh Province Pension Fund Board, Government of Sindh and is a founding member of the Karachi Council for Foreign Relations. He is also Board member of Standard Chartered Bank (Pakistan) Limited and also the chairman of Board's Audit Committee.

### **Office Address**

Ground Floor  
Business Executive Centre  
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Karachi-75600

## **Syed Sheharyar Ali**

After completing his BBA from Saint Louis University in 2001, Syed Sheharyar Ali started his career with Packages Limited. Currently, he holds the position of Executive Director in Packaging Solutions, a project of Treet Group. His portfolios also include member governing body Liaquat National Hospital, Karachi, President Punjab Netball Federation, Vice President Punjab Cycling Association, Director GET Motor Cycle Project, Vice President All Pakistan Music Council, Director Gulab Devi Hospital and Director Cutting Edge (Private) Limited.

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## **Mr. Amir Zia**

Mr. Amir Zia is a qualified accountant from Chartered Institute of Management Accountants (CIMA-UK). He is Chief Financial Officer of Treet Group of Companies. He has vast experience and exposure in strategic planning, industry analysis, financial/ economic analysis & project evaluation, treasury management, international trade and international trade finance. His expertise also lies in financial and non-financial reporting, tax management, stock/fixed income securities analysis & trading, financial restructuring (including debt/equity restructuring/balance sheet repositioning & capital restructuring); financial engineering and corporate affairs.

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**Mr. Shamim Ahmed Siddiqui**

Mr. Shamim Siddiqui is a qualified Cost and Management Accountant & a Gold Medalist from Institute of Cost and Management Accountants of Pakistan. He has been Chief Financial Officer of the company since last 15 years. He has wide experience in finance, costing, planning & taxation.

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## **Lubna Pervez**

Lubna is a senior lawyer with a wide experience of 25 years in tax laws. She joined M/s. Rehan Naqvi Associates, as an associate advocates in 1993 and later elevated as partner. Currently, she is Senior Partner at Lubna Pervez & Associates, with a major focus on tax and related matters and represents the clients before the Hon'ble Supreme Court, Hon'ble High Court of Sindh and Balochistan and various appellant authorities such as Appellate Tribunals and Tax Ombudsman.

She is member of the Supreme Court Bar Association, Sindh High Court Bar Association, Karachi Bar Association and Income Tax Bar Association. She is also appointed as member, Alternate Dispute Resolution Panel of Federal Board of Revenue. She graduated from University of Karachi and obtained her LL.B. from S. M. Law College, Karachi.

### **Office Address:**

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