

### **Mr. Syed Shahid Ali**

Syed Shahid Ali has a Master's degree in Economics from University of Punjab, a Graduate Diploma in Development Economics from Oxford University and a Graduate Diploma in Management Sciences from University of Manchester. He has been Chairman of Loads Limited since 2005 and is currently CEO of Treet Group of companies. He is also Director on the Boards of various public companies including Packages Limited, IGI Insurance Limited, Ali Automobiles Limited etc. He has been actively involved in social & cultural activities and is Chairman of the Governing Boards of several hospitals and philanthropic organizations including Gulab Devi Hospital and Liaquat National Hospital.

### **Mr. Saulat Said**

Mr. Saulat Said has a Master's degree in Science from Punjab University. Earlier he worked for over 3 decades with Packages Limited in senior management positions where he retired as General Manager of the Company. He was CEO of IGI Insurance Limited before joining Loads Limited as Director in the year 2007. Currently, he is also Board Member of Treet Group of Companies.

### **Mr. Munir K. Bana**

Munir K. Bana qualified as a Chartered Accountant in 1972 and is a fellow of the Institute of Chartered Accountants of Pakistan. He has been on the Board of Loads Limited since 1996, initially serving as Director Finance and later elected as Chief Executive of the Group. Previously, he served on the Boards of various multi-national companies including Parke-Davis & Boots, as Finance Director for 18 years. Nominated by the Prime Minister as Honorary Chairman of Karachi Tools, Dies & Moulds Centre, a public private-partnership, he served the institution for over 10 years. He was elected Chairman of Pakistan Association of Automotive Parts & Accessories Manufacturers ("PAAPAM") in 2012-13. He has been Board member of Treet Corporation since 2008.

### **Mr. Syed Sheharyar Ali**

After completing his BBA from Saint Louis University in 2001, Syed Sheharyar Ali started his career with Packages Limited. Currently, he holds the position of Executive Director in Packaging Solutions, a project of Treet Group. His portfolios also include member governing body Liaquat National Hospital, Karachi, President Punjab Netball Federation, Vice President Punjab Cycling Association, Director GET Motor Cycle Project, Vice President All Pakistan Music Council, Director Gulab Devi Hospital, Director Cutting Edge (Private) Limited.

### **Mr. M. Ziauddin**

Mr. M. Ziauddin is a graduate engineer from Peshawar University and obtained diploma in Air-conditioning from Syracuse University, USA. He has long experience in the automobile and air-conditioning industries. Commencing his career with Ali Automobile Ltd, he served as Managing Director of OTS Elevator Co (USA) in Saudi Arabia for 14 years. Mr. Ziauddin has been on the Board of Loads since inception of the Company.

### **Mr. Jalees Ahmed Siddiqi**

Mr. Jalees Ahmed Siddiqi is a Human Resource professional. Having an engineering degree, Mr. Jalees began his working life in USA / Canada, where he was associated with projects and production management for four years. After returning to Pakistan he joined a multi-national corporation where he served at various positions including head of Human Resources. He has attended several international programs on Human Resources offered by leading universities i.e. University of Michigan & London Business School. He served as CEO of IGI Insurance Ltd for four years, where he was also associated with IGI Investment Bank, TCL and IBA's Selection Board. Currently, he is CEO of Karam Ceramics Limited and an independent director of Loads Limited.

### **Mr. Amir Zia**

Mr. Amir Zia is a qualified accountant from Chartered Institute of Management Accountants (CIMA-UK). He is Chief Financial Officer of Treet Group of Companies. He has vast experience and exposure in strategic planning, industry analysis, financial/economic analysis & project evaluation, treasury management, international trade and international trade finance. His expertise also lies in financial and non-financial reporting, tax management, stock/fixed income securities analysis & trading, financial restructuring (including debt/equity restructuring/balance sheet repositioning & capital restructuring); financial engineering and corporate affairs.

### **Mr. Khurram Raza Bakhtayari**

Mr. Khurram Raza Bakhtayari is a Chartered accountant by profession and a fellow of the Institute of Chartered Accountants of Pakistan. He has over 10 years of experience in the field of corporate finance, accountancy, treasury, auditing and corporate affairs. His other portfolios as Director include Packages Limited, TCL, Bulleh Shah Packaging (Pvt.) Limited, DIC Pakistan Limited and Maxim International (Pvt.) Limited.